

EMPLOYMENT OPPORTUNITY ANNOUNCEMENT

DEPARTMENTS OF THE ARMY AND AIR FORCE
OFFICE OF THE ADJUTANT GENERAL
NORTH CAROLINA NATIONAL GUARD
HUMAN RESOURCES OFFICE
4105 REEDY CREEK ROAD
RALEIGH, NORTH CAROLINA 27607-6410

ANNOUNCEMENT #: ARNGT 06-130

OPENING DATE: 5 May 2006

CLOSING DATE: 5 June 2006

ANTICIPATED FILL DATE: 9 Jul 06

POSITION TITLE AND NUMBER

Aircraft Pilot, PDCN 40026000
MD#: 4020-60

UNIT/ACTIVITY AND DUTY LOCATION

JFHQ-NC-ASO
NCARNG, Raleigh, North Carolina

GRADE AND SALARY(Includes Locality Pay Adj 15.57%)

GS-2181-12 \$63,980.00 - \$83,170.00 per annum

EMPLOYMENT STATUS

Excepted Service

WHO CAN APPLY: The area of consideration for this announcement is the STATE OF NORTH CAROLINA. Applications will only be accepted from current Excepted employees of the North Carolina National Guard, current military members of the North Carolina National Guard and individuals who are eligible and willing to enlist in the North Carolina Army National Guard.

HOW TO APPLY: Interested applicants may apply by submitting an Application for Federal Employment (Standard Form 171), Optional Application for Federal Employment (Optional Form 612), resume or any other form of application. It is **required** that the Knowledge, Skills and Abilities (KSA) listed below be addressed and attached to the application. The application and KSA Statement should be mailed to the North Carolina National Guard, ATTN: JFHQ-NC-HRO, 4105 Reedy Creek Road, Raleigh, NC 27607-6410. It must be received not later than the closing date or if mailed postmarked by the closing date. NOTE: Information that must be provided when applying for a technician position is as follows: announcement number; name; address; telephone number; social security number, date of birth; citizenship; education; work experience; and other job-related qualifications. For more information, call 919-664-6431/6172.

QUALIFICATION REQUIREMENT: Must have 36 months specialized experience which demonstrates that the applicant has acquired the below listed KSA's. Must be a rated pilot and possess a certificate in Fixed Wing or Rotary Wing aircraft.

KNOWLEDGE, SKILLS ABILITIES (KSA'S)

Below are listed the KSA's for this position. Applicants **must** address each KSA individually in paragraph format by explaining any civilian and military work experience (*with inclusive dates that reflect 36 months of specialized experience*) that provided that KSA. It is **required** that this statement be attached to the application. Failure to do so will result in the applicant not being considered for this position. For more information or assistance, call 919-664-6172/6431.

1. Knowledge of Aircraft Maintenance procedures.
2. Knowledge of Operational Budget Requirements.
3. Knowledge of aircrew requirements to include ATM, Training Management, Planning, Schools, Waivers, Flying Hour Programs.
4. Knowledge in the use and planning for employment of Army aviation assets.
5. Knowledge of aviation safety and accident prevention program.

CONDITIONS OF EMPLOYMENT: 1. Occupants of this position must maintain continuous military membership in the North Carolina Army National Guard (NCARNG). NCARNG status (military grade, MTOE or TDA assignment, MOS/SSI, military unit) and experience must be entered on the application. The recommended applicant **will not** be approved for appointment until they occupy a compatible MOS in the NCARNG shown under Military Assignment on the announcement. 2. The applicant selected for this position will be required to participate in the Direct Deposit/Electronic Fund Transfer Program.

MILITARY ASSIGNMENT: Assignment to a compatible Officer/Warrant Officer position in a unit supported by the facility in the NCARNG is mandatory. (Off: Br 15, 67J; WO: Br 15 except 150A & 151A)

EVALUATION FACTORS USED: Personal interviews, review of application and the KSA Statement.

PRINCIPAL DUTIES AND RESPONSIBILITIES: Directs, evaluates, and issues technical guidance to aviation units on matters pertaining to aviation training, readiness reporting, the Aircrew Training Manual and National Guard Bureau (NGB) training management and planning. Provides staff level supervision to training officers and noncommissioned officers in battalions and related requests for waivers of flying program requirements. Manages and directs the Additional Flight Training Period (AFTP) Program; audits and provides reports on utilization, entitlement, and total program execution. Administers Flying Hour Program (FHP) and Operational Support Aircraft (OSA) priorities. Facilitates direct communication between supported and supporting units involving aviation support. Coordinates joint training exercises. Ensures that all aviation support requirements will further collective training, both for aviation and supported ground units and will contribute to increased combat readiness. Supervises and coordinates training program for ground commanders in use and planning for employment of Army aviation assets. Serves as Aircraft Maintenance Manager and as a technical expert in the field of aircraft equipment maintenance with responsibility for coordination of intermediate and limited Depot Maintenance Programs for the Army Aviation Support Facilities (AASFs). Provides coordination and interface between the aviation facilities and such staff offices as USPFO, Support Personnel Management Office, Public Affairs, Emergency Operations Center, Facilities Management. Office, and State Maintenance Office to insure smooth operation and function of the State Aviation Maintenance Program. Analyzes the maintenance management system data to determine cause and effect of adverse trends and problems. Takes action based on analysis to correct problems on adverse trends. Collects information, provides advice, renders decisions, and prepares reports of corrective action. Manages the aircraft inventory for the state. Coordinates between receiving and/or losing state or facility for transfer documents, flight crew requirements, and transfer criteria for all aircraft transfers; works directly with facility Property Book Officers (PBOs) to monitor property book management. Manages Physical Security Program in the SAAO and provides staff level support and assistance to physical security/operational security managers of the aviation units in the state. Conducts physical security inspections and evaluations. Has staff responsibility for the Army Aviation accident prevention program, to include semi-annual safety meeting for all aircrew members. Coordinates with the National Guard Bureau and the Army Aviation Center in matters pertaining to aviation safety. May be assigned to aircraft accident investigation teams, maintenance management review and foreign object damage. Represents the SAAO at conferences and meetings. Delivers formal and informal presentations. May participate as a state Army aviation representative on inspection teams and staff visits. Serves, as required, as chairman or member of boards pertaining to pilot flying in matter relevant to aviation and aircraft maintenance. Liaison is maintained with appropriate agencies for logistic support of assigned aircraft and with Aviation Officers at various Army headquarters. In these situations, the incumbent may exercise personnel management and supervision of aviation facilities. Performs other duties as assigned.

INSTRUCTIONS TO COMMANDERS/SUPERVISORS: This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted to your unit/activity bulletin board.

ADDITIONAL INSTRUCTIONS: 1. Participants in the Selected Reserve Incentive Program will be administered as prescribed by NGB Pamphlet 600-15. 2. Applicants are requested to identify, on a separate sheet of paper, their race and national origin from one of the following categories; Male or Female; American Indian or Alaskan native; Asian or Pacific islander; Black, not of Hispanic origin; Hispanic; White, not of Hispanic origin. Submission of this information is voluntary and will be used in support of the NCNG Equal Employment and Affirmative Action Programs. 3. Relocation expenses for current federal employees may not be paid. Applicants will be advised in writing at the interview. 4. Males born on or after 1 January 1960 must be registered with the selective service in order to be considered for federal employment.

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INFORMATION SUBMITTED WILL BE USED ONLY IN ACCORDANCE WITH THE PRIVACY ACT OF 1974

DISTRIBUTION: A, B, C-2, G-25, H-3, J-3, K-3, M, N-12, P-9, Q, W-2, Y-2, R: HRO-1, AGAV-1, AGCS-3, DCSANG-1, J4-4, J3-3, J1-3, FMCB-2, IG-1, SCSM-1, SRAA-1, VCSOP-1

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